



I have been a strategy advisory consultant for over two decades, working with TCS, PwC, KPMG, GE Capital and Accenture.

I help clients develop growth strategy through new products/services and market entry initiatives; and execute through change management and program management.

CHANGE PLANNING GOVERNANCE REVIEW PROCESS FOR INTERNATIONAL NONPROFIT

Client Description

A global nonprofit had undertaken a strategic planning exercise which identified a move from an affiliate structure to a more integrated model and wished to implement the proposed changes. One of the areas of change identified was the governance structure which needed to be updated to reflect the new operating model and organization structure.

Process

1. Review of as-is governance processes
2. Compilation of stake-holders views
3. Identification of changes
4. Design of review process

Issue/Need

With the introduction of a new global architecture as part of the change effort, there was a need to review and redesign the various governance and coordination bodies throughout the confederation (estimated at 50+ countries) for continued relevance. A clear review process with opportunities to include all stakeholders was needed

Deliverables

- Definition of Review Team structure
- Review Governance
- Review Objectives
- Review stages - output and dependencies at each
- Timeframes for each stage