



I have been a strategy advisory consultant for over two decades, working with TCS, PwC, KPMG, GE Capital and Accenture.

I help clients develop growth strategy through new products/services and market entry initiatives; and execute through change management and program management.

Change Planning & Implementation

Post-Strategy Change Plan for US NGO

Client Description

Present in India for over 15 years, the organization had recently completed a Country Strategy planning exercise and wished to implement the proposed changes.

Process

1. Analysis of implications of Country Strategy in terms of changes to processes, IT infrastructure, organization structure, headcount, skills, and support needs
2. Cross-department/cross-program assessment of changes
3. Consolidation and creation of change plan with RACI definition, activity dependencies and closure dates

Issue/Need

After developing a new strategy, the organization required the preparation of a change implementation plan, including a spinoff several of its programs. This required the inclusion of several specific activities in the strategy implementation plan, as well as the identification of specialized advisory partners to guide the organization in its legal and operating changes.

Deliverables

- Change strategy and change implementation plan
- Signup of integrated advisory firm as provider of services in legal, tax and buyer search